



Town of Discovery Bay

Program Area: Parks and Recreation	Policy Name: Code of Conduct	Policy Number: 032
Date Established: May 3, 2023	Date Amended: N/A	Resolution: 2023-12

1. Goal and Definitions

Goal – The goal of the Recreation Services Department (the “Department”) is to provide and promote recreational activities for persons interested in good conduct, fair play, and sportsmanship in a pleasant, safe, and healthy environment One objective in developing this Activity Code of Conduct (“Code of Conduct”) is to enhance the enjoyment of the activity by the participants.

Definitions – For the purpose of the Code of Conduct, unless otherwise apparent from the context or defined elsewhere in the Code of Conduct, certain words and phrases used are defined as the following:

“Activity” is defined as a specified form of action in the area of recreation. An Activity may include, but is not limited to, a class, program, sports league, special event, training, or meeting.

“Flagrant” is defined as extreme or deliberate violation of rules and regulations and/or customary acceptable behavior.

“Instructor” is defined as one who imparts knowledge or skill to another.

“Official” is defined as an authorized authority who supervises the play of a sport or event.

“Parent” is defined as mother, father, legal guardian, grandparent, aunt, uncle, brother, sister, or anyone representing that child at an event.

“Participant” is defined as one who takes part in an activity or program.

“Person of Authority” is defined as any full or part-time Town of Discovery Bay employee authorized to supervise and enforce Town of Discovery Bay rules, regulations, or codes as they pertain to a specific activity.

“Spectator” is defined as an observer or on-looker of an activity.

“Volunteer” is defined as an individual, coach, manager, team parent, umpire, referee, teacher, or Town official who is giving their time and expertise and acting in a non-paid capacity.

2. **Activity Code of Conduct** – This Code of Conduct will be in effect before, during and immediately after all Town of Discovery Bay (“Town”) activities when on Town controlled property. All activities held on Town controlled property shall be conducted in compliance with the Town of Discovery Bay Policy #12, Rules and Regulations (“R/R”) specific to utilizing a particular facility/program. Violations of the Code of Conduct and R/R may result in penalties specified below. Violations of the policy may also result in civil and/or criminal citations.

Section 1 – Abusive Manner – NO PERSON SHALL;

- Refuse to abide by an official’s/instructor’s/person of authority’s decision(s).
- Be guilty of overt demonstration of dissent at an official’s/instructor’s/person of authority’s decision(s) by throwing sports gear or equipment or any other forceful action.
- Dispute with or disrespect an official/instructor/person of authority or publicly discuss with an activity participant or spectator, a decision reached by an official/instructor/person of authority in a derogatory or abusive manner.
- Verbally attack in an abusive manner any other person.
- Act in a disruptive manner.
- Use profane, obscene, or vulgar language.
- Verbally, visually, or physically harass any official/instructor/person of authority, volunteer, participant, or spectator.

Section 2 – Rough Tactics – NO PERSON SHALL:

- Direct or use unnecessary rough contact during an activity against the body and person of another person.

Section 3 – Aggression – NO PERSON SHALL:

- Attack or act in an aggressive manner towards another person; be a willing participant in a fight; or threaten another person with a physical attack.

Section 4 –Gambling – NO PERSON SHALL:

- Gamble or place bets concerning the outcome of an activity with any spectator, volunteer, official/instructor/person of authority, or participant.

Section 5 – Use of Tobacco Products or Alcohol – NO PERSON SHALL:

- During an activity as a participant, spectator, volunteer, or official/instructor/person of authority; partake in smoking or chewing tobacco products.
- Appear upon the activity area at any time in an intoxicated condition or be allowed to consume alcoholic beverages while participating, watching, officiating/instructing, or volunteering during an activity. The presence and/or the consumption of any and all alcoholic beverages are prohibited at all Town parks. See Town Policy #12, section XVI.

Section 6 – Suspended or Non-Registered Participants – NO PERSON OF AUTHORITY/VOLUNTEER SHALL:

- Knowingly allow a suspended participant to participate in a game, match meet, or activity during the participant’s time of suspension in any manner (such as a player, coach or scorekeeper) or allow a non-registered person to actively participate in a game, match, meet, or activity.

Section 7 – Soliciting – NO PERSON SHALL:

- Use any park or facility for the purpose of conducting a commercial business without a vendor permit. See Town Policy #12.

Section 8 – Violations and Disciplinary Process – Any flagrant violation of the Code of Conduct, the Town Policy #12 and/or R/R can/may result in immediate expulsion from the class/program/facility. Further disciplinary action may be taken, and the participant may not be issued a refund.

3. Violations

- In case an incident arises that is not covered by the Code of Conduct, and/or R/R, the lead supervisor will determine what action will be taken.
 - Flagrant violations or repeated violations of the Code of Conduct, Town Policy #12 and/or R/R will result in an extended suspension and probation or expulsion from the Department’s activities or use of facility.
 - Any person ejected from an activity must leave the facility immediately; the person must remove himself/herself out of sight and sound of the official/instructor/person of authority.
4. **Disciplinary Process: VERBAL WARNING:** If a participant/spectator violates the Code of Conduct, Town Policy #12 and/or R/R, the instructor/person of authority will verbally request that the behavior be discontinued. Failure of a spectator to comply with the instructor’s/person of authority’s request may lead to the expulsion of the participant.
5. **EXPULSION:** Should the participant/spectator fail to comply with the verbal warning, the consequences shall be the participant or spectator will be expelled from the class/activity. Expelled participants/spectators will not be refunded their registration fee.
6. This Code of Conduct shall be in effect at all Town of Discovery Bay facilities and buildings.